



现代学校领导

Dr. John Churchley

Assistant Superintendent – Elementary Education
School District #73 (Kamloops/Thompson)

Adjunct Faculty/Open Learning Faculty
Thompson Rivers University

What do we know about school leadership?

Adapted from Kenneth Leithwood
Ontario Institute for Studies in Education
University of Toronto

1. School leadership is second only to classroom teaching as an influence on student learning.
2. Successful leaders:
 - build vision – set directions
 - understand and develop people
 - redesign the organization
 - manage the teaching & learning program

What do we know about school leadership?

3. Successful leaders respond to their context

4. Successful leaders develop:

- staff motivation
- commitment
- working conditions

What do we know about school leadership?

- 5. School leadership is distributed.
- 6. Some patterns of distributed leadership are more effective than others.

What do we know about school leadership?

7. School leaders do well when they are:
- open-minded, ready to learn from others
 - flexible
 - persistent
 - resilient
 - optimistic

- build vision – set directions
- understand and develop people
- redesign the organization
- manage the teaching & learning program



MODERN SCHOOL LEADERSHIP



Glocalization



21st Century Learning

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build vision – set directions



What is a modern vision
for education?

Where are we going?

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build vision – set directions



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build vision – set directions



capable young
people thriving in
a rapidly
changing world

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build vision – set directions



attributes of graduates

8-12

K-12

Pre-K – University

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understand and develop people



modeling values
and behaviours

building capacity

leadership
succession
planning

understand and develop people



the principal
is the lead
learner

understand and develop people



Instructional Rounds

understand and develop people



leadership development



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understand and develop people

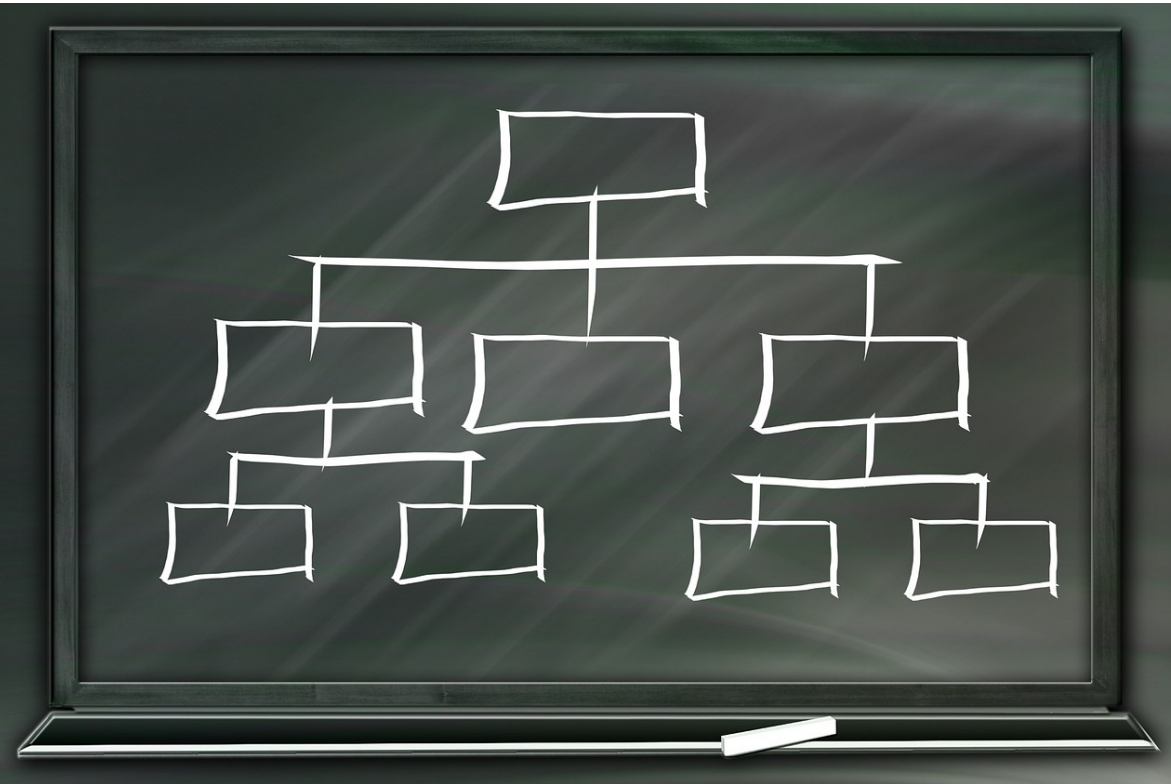


risk
taking

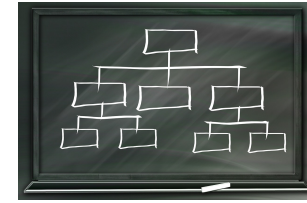


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redesign the organization



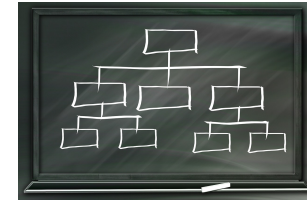
redesign the organization



collaborative
environment

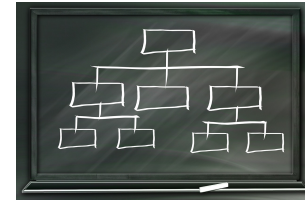
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redesign the organization



professional learning
communities

redesign the organization



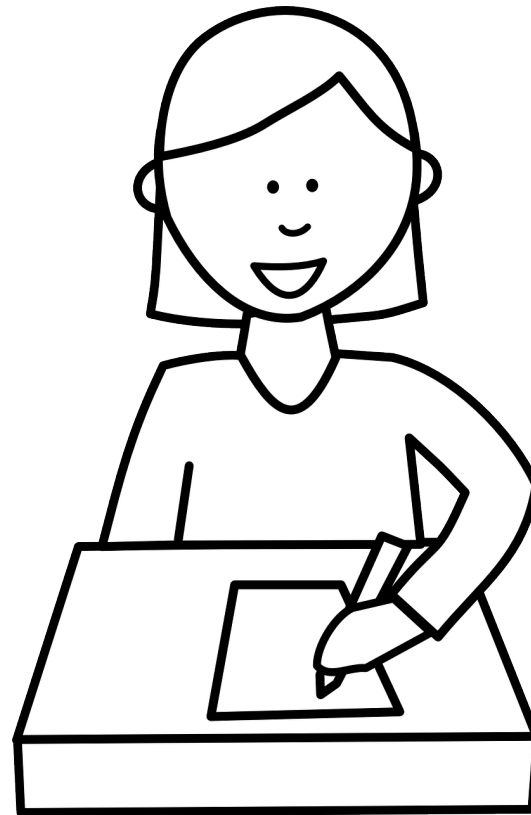
communication
with parents

digital portfolios

FreshGrade

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manage the teaching & learning program



manage the teaching & learning program



1. personalized learning
2. competencies balanced with foundational skills (reading, writing, math)
3. applying learning in real-life situations
4. skills to enter post-secondary and work
5. compete in a global economy

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manage the teaching & learning program



personalized
learning



manage the teaching & learning program



flexible learning
environments

manage the teaching & learning program



student

focus on the
instructional
core

task

teacher

content

manage the teaching & learning program



Dynamic Pedagogy

context



glocalization of education

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personal traits



- open-minded
- ready to learn from others
 - flexible
- persistent
 - resilient
 - optimistic

References

Leithwood, K., Harris, A., & Hopkins, D. (2008). Seven strong claims about successful school leadership. *School Leadership and Management*, 28(1), 27–42.



Dr. John Churchley
Assistant Superintendent
jchurchley@sd73.bc.ca
jchurchley@tru.ca

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